

## BE A PART OF WHAT MATTERS



InterVarsity is a vibrant campus ministry that establishes witnessing communities of students and faculty. We live out our passion for Jesus on the university and college campus, an incredibly strategic mission field.

Because we want to be a part of what matters and what will last, we invest in people – those we serve and those with whom we serve alongside. With energy, curiosity, and an innovative spirit, we raise up thoughtful ministry leaders and build campus programs that get students and faculty excited to live out their faith in influential ways. We are committed to building teams that bring together different cultures, perspectives, and skills that reflect the diversity of the campuses we serve.

To support our growing team, we offer remote work and a flexible schedule, a robust benefits package, unique career development opportunities, and a work environment that focuses on both professional and spiritual growth.

Join us for this opportunity of a lifetime, as we help grow faithful witnesses of the Gospel who will make world-changing impact wherever they go.



### Career Development

- Leadership Development Curricula and Experiences, such as national and regional training conferences, access to career mentors, and competencies training provide staff members with professional development opportunities at every step of their career.
- Discounted Seminary Tuition Rates at Fuller, Gordon-Conwell, North Park Theological seminaries, Regent College, and Trinity Evangelical Divinity School for ongoing Biblical and Theological formation.
- Our Online Learning Platforms offer easily accessible resources for just-in-time skills training and instruction from ministry leaders.



### Health and Wellness

- Excellent Health, Dental, and Vision Care Coverage with Anthem Blue Cross Blue Shield for medical, MetLife for dental, and VSP for vision coverage.
- Access to tax-advantaged Health Care and Dependent Care Flexible Spending Accounts (HSA's and FSA's) for health care qualified expenses and dependent care coverage.
- InterVarsity's Fellowship Fund to assist staff members who are experiencing unusual financial hardship with grants up to \$3,500.
- Health Advocate gives team members access to a Personal Health Advocate and care team working to represent their welfare needs.
- The Employee Assistance Program (EAP) provides free and confidential services and resources, including emotional, legal, financial, and family support.



### Family Friendly

- Supportive Parental Leave Program that allows employees, including fathers, adoptive parents, foster care parents, a full four weeks of fully paid time off from work for bonding.
- Maternity Leave Program allows new moms to enjoy 12 weeks of fully paid time off from work.
- The Adoption Assistance plan provides payment of 90% of adoption expenses up to a maximum of \$7,500 per adoption, limited to two adoptions per family.
- Vacation, personal sick leave, and bereavement leave
- Our generous Sabbatical Policy allows staff members to receive 3 – 6 months of fully-paid time off for a study or project sabbatical after every 7 years of employment with InterVarsity.
- InterVarsity Press 60% discount for all published products, including award winning books, discussion guides, and academic resources.



### Financial Well-being

- Automatic enrollment into our 403(b) Retirement Savings Plan through Vanguard for all ongoing, paid staff working 20+ hours/week or more. We match 50¢ for every \$1.00 invested up to 6% of salary for ongoing staff members, including employer contributions into your 403(b) based on years of service.
- MHA - Qualified employees have access to the Ministerial Housing Allowance (MHA), an important tax benefit available to ministers that allows them to deduct a portion of their gross income that they spend on housing costs from their federal income taxes.

\*Benefits are for qualified employees working 30 hours or more.