

## CAMPUS STAFF MINISTER

*InterVarsity Christian Fellowship / USA*

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### POSITION DESCRIPTION:

Position Title: Campus Staff Minister

Supervised by: Area Director

### PURPOSE:

In response to God's love, grace, and truth, our purpose is to establish and advance witnessing communities of students and faculty who follow Jesus as Savior and Lord at colleges and universities. We expect to see campuses become places of hope and renewal through the grace and good news of the Gospel and hope to send students not only to every corner of campus but also out into the world after they graduate to make God's love known everywhere. We pursue this calling by discerning and actively participating in what God is already doing on campus. This is the essence of being a Campus Staff Minister (CSM).

### ESSENTIAL FUNCTIONS & RESPONSIBILITIES:

#### **Visionary Guide**

Our desire is to see missional, multiethnic communities of Christ-centered leaders and members on every campus. CSMs are responsible for helping the chapter pursue this vision in all areas of ministry, keeping both individual students and the community as a whole centered on this Gospel vision from one generation of students to the next.

#### **Responsibilities and duties associated with this function may include:**

- Leading Small Group Leaders and other Leadership Teams through trainings on such topics as evangelism, discipleship, community, ethnicity and Scripture study
- Planning and speaking at chapter Large Groups and retreats throughout the year
- Weekly discipleship of 8-12 students each semester
- Coaching meetings with Exec/Vision Team members and/or Small Group Leaders
- Running apprenticeship programs that equip incoming leaders
- Leading or training team leaders to lead smooth and effective Exec/Team meetings
- In planting contexts, gaining understanding about the culture of a particular campus through networking with faculty, students, and alumni, and through regular prayer walks of campus
- In planting contexts, finding a core group of 2-5 missional leaders to establish Christ-centered small groups and a few impactful community-building events within the first year on campus

#### **Missional Developer / Spiritual Shepherd**

We desire to see students find such Christ-centered community within IV that they are moved to go to every corner of campus to live out and share the Gospel with people in all areas of their lives. We seek to send them to the campus as students and to the world as post-graduates who will continue to share God's love and become world-changers.

The role of the CSM is to model this posture in their own life and on campus, to invite students to take missional risks, and to train students to share the Gospel and disciple others to do the same.

**Responsibilities and duties associated with this function may include:**

- Training of members and leaders in evangelism and missional community
- Equipping leaders and members to live missionally through vision-casting in outlets such as Large Group talks, leadership trainings, and retreats
- Helping to lead or coaching students to lead chapter events aimed at reaching or inviting in those who do not know God
- Living a Gospel-centered life that includes weekly rhythms of daily personal time with the Lord, regular honoring of the Sabbath, and monthly retreats
- Regular discipleship of students in areas such as spiritual disciples, multi-ethnicity, justice, and mission
- Identifying where the Spirit is at work to reveal lies students believe about themselves or God
- Increasing Biblical literacy

**Structural Architect**

To achieve our chapter vision, staff must build, run, and oversee structures that serve the vision of missional, multiethnic, Christ-centered communities on campus. Structures may include Small Groups, Large Group, Executive/Vision Team, NSO, Community and Outreach Teams/Events, and retreats.

**Responsibilities and duties associated with this function may include:**

- Ability to think entrepreneurially about programs or events that need to be created or modified in order for the vision to be achieved
- In planting contexts, using gained knowledge of campus context to create informed vision and tangible steps for establishing small groups and community
- Campus strategy mindset aimed at seeing and pursuing areas of campus that are unreached or parts of the chapter that are ineffective, need adjusting, or have great potential for growth
- Empowering and training of students as they step into leadership and pursue their own vision for chapter structures and programs

**Ministry Partner Developer**

We believe that fundraising is a ministerial way that we invite our broader communities to participate in what the Lord is doing on campus. For this reason, we call fundraising "Ministry Partnership Development." Each staff is expected to raise their own budget (including salary and expenses), for which training is thoroughly provided during the course of their intern year. It is also expected that staff will send out periodic ministry/prayer updates regarding their chapter to their supporters, as communal support, prayer, and encouragement is essential in the role of partnering with what the Lord is doing through a ministry-specific position.

**Responsibilities and duties associated with this function may include:**

- After receiving proper training and support, each staff is expected to raise their own budget (salary and expenses), as well as any funds needed for student scholarships and chapter expenses
- Developing a diverse network of ministry partners that includes alumni, parents, local pastors and churches, local IV alumni, and school administrators
- Sending out periodic ministry/prayer updates to supporters throughout the year
- During the intern year, completing a weekend-long MPD training before the start of intern year and participating in monthly debriefs with intern class on the process and progress of MPD